



# ADOPT·A·SCHOOL

CONNECTING BUSINESS & EDUCATION

# ANNUAL REPORT

## 2022 - 23 ACADEMIC YEAR

Adopt-A-School  
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*Adopt-A-School is a business-education partnership program sponsored by the Tuscaloosa City and County Schools and the Chamber of Commerce of West Alabama.*

*Tuscaloosa City Schools*  
**Dr. Mike Daria**  
Superintendent

*Tuscaloosa County Schools*  
**Dr. Keri C. Johnson**  
Superintendent

## **The Chamber of Commerce of West Alabama**

[www.westalabamachamber.com](http://www.westalabamachamber.com)

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**Mr. Chip Fuqua**  
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**Mr. Kyle South**  
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**Ms. Carolyn H. Tubbs**  
Director of Education Programs

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# ***2022-2023 Adopt-A-School Annual Report***

With the conclusion of the 2022-23 school year, Adopt-A-School has completed 38 years in service to the Tuscaloosa County area, 4 years in Hale County, and recently in Bibb, Fayette, Greene, Marengo, and Pickens counties. We continue to work to accomplish the purpose and goals established at the beginning of our program:

- (1) To create a climate of involvement and interaction between businesses and schools;
- (2) To strengthen and enhance school programs through the utilization of community resources;
- (3) To foster a better understanding between the business/industry communities and the public school systems in the West Alabama region; and
- (4) To involve the community in preparing for its own economic future.

## ***2022-2023 Highlights***

One hundred-three area organizations were committed to Adopt-A-School partnerships. Of our 65 public schools in West Alabama, 50 had more than one partner.

The 21<sup>st</sup> Annual Adopt-A-School Kickoff was hosted on August 2, 2022. Approximately 340 people representing schools and businesses registered to attend. President and CEO of Ability Plus, Inc., Dr. Karockas “Doc Roc” Watkins gave the keynote address.

Several partnerships were recognized at the event. There were two Thirty Year Award recipients and ten Twenty Year Award recipients. Also, 41 partnerships achieved V.I.P (Very Involved Partnership) status. After the award session, partnerships met to kick off planning for the school year.

Partnership appearances via two different media spotlight programs helped to spread the word to the community about the Adopt-A-School program. Partnerships were given opportunities to tell their partnership stories through scheduled Adopt-A-School Spotlights. Partnerships had the option of appearing on Kip Tyner’s “Great Day Tuscaloosa” TV program to share successful partnership programs with the community. Additionally, partnerships had the opportunity to record segments identifying the partnerships and partnership activities at Tuscaloosa Radio. The recordings were distributed to other local radio stations and broadcast throughout the month. WVUA23 also covered some of our activities throughout the year.

The Adopt-A-School partnership activities were spotlighted on the Adopt-A-School Facebook page, in the Chamber’s *Member News Weekly*, and the West AlabamaWorks! monthly newsletter. Each newsletter and social media post highlighted the partnership activities resulting in expanded communications and increased awareness of the program.

The impact of the Adopt-A-School program is evident through the activities listed in this report. Additionally, 69 adopters reported a total of 1034 volunteers in their partnerships, contributing approximately 4791.75 hours of time and expertise to benefit students in Hale, Marengo, Pickens, and Tuscaloosa County public schools. Using an estimate for the value of the volunteer hour\*, the volunteer hours contributed to Hale County, Pickens County,

Marengo County, Tuscaloosa City, and Tuscaloosa County School Systems through the Adopt-A-School partnerships are valued at approximately \$152,377.65.

In addition to the volunteer time, adopters reported financial investments exceeding \$403,590.73 combined with over \$75,340.91 in goods, services, and in-kind donations. These brought in a total of \$478,931.64 in additional financial support for our public school systems. The combined total of financial support, in-kind contributions, and volunteer hours resulted in over \$631,309.29 of additional support for public schools.

Many businesses elect to support the program through the Adopt-A-School Sustainer Program. These partners provide significant financial support for the coordination and administration of Adopt-A-School, thus making resources available for recruiting and training new adopters and for sustaining existing partnerships. Twenty organizations provided financial and in-kind support as Sustainers in 2022.

The 32<sup>nd</sup> annual Nucor Steel Tuscaloosa Adopt-A-School benefit golf tournament was held at the Ol' Colony Golf Complex on Thursday, September 15, 2022. For the 176 golfers participating, the emphasis was not so much on winning but on having a good time and playing for a worthwhile cause. Approximately seventy-five sponsors and donors supported the tournament. The team representing Rumsey Environmental and playing for Hillcrest Middle and Duncanville Middle won the overall tournament. As a result, each school received half of the \$500 prize money. In addition, checks were presented to Holt High, Martin L. King, Jr. Elementary, and Rock Quarry Elementary for having the most golfers representing their schools. Vance Elementary received the prize money for the random drawing from all schools represented in the tourney.

The Chamber, through the Adopt-A-School Program, recognizes the importance of keeping local school counselors informed with the knowledge necessary to educate our future workforce and to guide the students as they develop the skills needed to succeed in an ever-growing and ever-changing workplace. On November 10, 2022, all the school counselors in the West Alabama region are invited to participate in the 15<sup>th</sup> annual Business & Industry Tour sponsored by P.R.I.D.E. of Tuscaloosa. Approximately 36 participants visited the Alabama Fire College to learn about workforce trends and employment. The attendees also toured the facility, participated in controlled training activities, and were treated to lunch sponsored by Shelton State Community College. Gold Sponsors were Tuscaloosa City Schools and Tuscaloosa County Schools.

Adopt-A-School Week was held February 27-March 3, 2023. The purpose of the week was to express appreciation to all partners, highlight the many projects and activities that are provided to schools through the program, and promote the program in the community. Social and traditional media were used as well as school and business marquees. Partnerships were celebrated in schools and places of business.

Five coordinator training and networking sessions were offered throughout the year and included featured guest speakers. The meetings were designed to allow partnership coordinators to learn about a variety of activities designed to promote the goals of the Adopt-A-School program. Featured guests represented Jason's Deli, Neighborhood Bridges, West AlabamaWorks!, Junior Achievement, Reading Allies, and Tuscaloosa Public Library. Over 176

representatives attended these sessions which provided networking and training opportunities to strengthen their partnerships.

Overall, the 2022-23 school year was a successful one for Adopt-A-School. Our partnerships are truly making a positive impact in our local schools by connecting business and education.

\*According to the Independent Sector Report on "The Value of Volunteer Time", the most recent estimated dollar value of a volunteer hour in the state of Alabama is \$31.80. The Independent Sector is the leadership forum for charities, foundations, and corporate giving programs committed to advancing the common good in America and around the world. [www.independentsector.org](http://www.independentsector.org)



# ADOPT-A-SCHOOL

CONNECTING BUSINESS & EDUCATION

## 2022-23 ADOPTERS

*THANKS to the following organizations for serving as a partner with one or more public schools in Greene, Hale, Marengo, Pickens, and Tuscaloosa counties.*

### AFFLINK

Alabama Credit Union (2 schools)  
\*Alabama ONE (5 schools)  
\*Alabama Power Company  
Alpha Phi Alpha Fraternity, Inc.  
ARD Logistics-Alabama, LLC  
Arts & Humanities Council of Tuscaloosa  
Award Company of America  
Bailey's Tiger-Rock Martial Arts (3 schools)  
BankFirst  
BFGoodrich Tire Manufacturing  
Bolta US  
Bryant Bank  
Cadence Bank, N.A  
Capital Real Estate  
CB&S Bank  
Chick-fil-A at Midtown  
Chick-fil-A at Northport (2 schools)  
Chick-fil-A at Tuscaloosa South (2 schools)  
\*Cook Unity in the Community  
DCH Regional Medical Center  
Discovering Alabama, The University of Alabama  
Museum of Natural History  
Edward Jones – Shabaka McKey  
Embassy Suites Downtown Tuscaloosa  
\*Eutaw High Class of 1979 Foundation  
First Federal Bank  
\*Freedom Rock Church  
\*Greene County Park and Recreation  
Habitat for Humanity of Tuscaloosa  
Harrison Construction Company, Inc.  
Healing the World with the Word Ministries  
Hudson-Poole Fine Jewelers  
Hunt Refining Company  
JacQuan D. Winters, Realtor – Pritchett-Moore  
Real Estate  
Jalapeños Mexican Grill  
Junior League of Tuscaloosa  
Kappa Alpha Psi Fraternity, Tusc. Alumni Chapter  
Kappa Alpha Psi, Northport Alumni Chapter  
Kristen Amerson Youth Foundation (2 schools)  
\*The Lance Hocutt Financial Group  
Leadership Tuscaloosa Alumni Association  
Lear Corporation  
The Legacy Connection  
\*M&A Auto Diesel, LLC  
McAbee Construction, Inc. (2 schools)  
Mercedes-Benz U.S. International, Inc. (3 schools)  
Milo's Hamburgers (2 schools)  
\*Mills Pharmacy

### Motherson, SMP Automotive Systems Alabama Inc.

\*New Generation Community Outreach  
Northport Funeral & Cremation Service  
Northport Medical Center  
North River Church  
NorthRiver Yacht Club  
Nucor Steel Tuscaloosa, Inc.  
Omega Psi Phi Fraternity, Inc.  
ONIN Staffing  
Parker Towing Company  
P.E. LaMoreaux & Associates, Inc.  
Perfect Shine, Inc.  
Phiher Incorporated  
The Radiology Clinic  
Raymond James & Associates  
Regions Bank  
RiverFall Credit Union  
Riverview Orthodontics  
Rotary Club of Tuscaloosa  
\*Shelton State Community College (4 schools)  
SmartBank  
Smile Doctors of Tuscaloosa  
\*SouthFresh Feeds  
Southland Benefit Solutions, LLC  
Southland Transportation Group  
Spiller Furniture & Mattress  
SSAB Wear Solutions (2 schools)  
\*Stillman College (2 schools)  
Synovus  
Thompson Tractor Company, Inc.  
Tiger Rock Martial Arts, Northport  
\*Tishabee Nonprofit Organization  
Triad Property Management  
TTL, Inc.  
TuscaBlue  
Tuscaloosa Coca-Cola Bottling Company  
Tuscaloosa County Medical Alliance  
Tuscaloosa Music Club  
\*Tuscaloosa SAFE Center  
United Cerebral Palsy of West Alabama  
Vulcan Materials Company  
Walmart Neighborhood Market - Tuscaloosa  
Walmart Skyland #0715  
Warrior Met Coal (3 schools)  
The Westervelt Company  
\*Whatley Health Services, Inc.  
Woodforest National Bank, Northport  
Zeta Phi Beta Sorority, Inc.  
Zeta Phi Beta Sorority, Inc., Tuscaloosa  
ZF Chassis Systems, LLC (2 schools)



# ADOPT-A-SCHOOL

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## ***2022 Sustainers***

*Thanks to the following businesses & organizations that provide financial support for the program.*

### **CORPORATE SPONSOR**



### **BOARD SPONSORS**

Ellis Architects, Inc.  
Harrison Construction Company, Inc.  
McAbee Construction, Inc.  
McGiffert and Associates, LLC  
Mercedes-Benz U.S. International, Inc.  
Reese Phifer Foundation

### **SUPERINTENDENT SPONSOR**

Alabama Credit Union  
PRIDE of Tuscaloosa  
West Alabama Multiple Listing Service

### **PRINCIPAL SPONSORS**

Tuscaloosa Title Company, Inc.

### **TEACHER SPONSORS**

Holiday Inn Express & Suites Tuscaloosa East  
Red Oak Credit Union  
Russell S. Lee Floor & Tile  
West Alabama Pediatrics

### **MENTOR SPONSORS**

Lanier Automotive  
Northport Auto Supply  
Parker Towing Company, Inc.  
Robertson Banking Company  
StressCrete, Inc.

### **Adopt-A-School Spotlight Sponsors**

Great Day Tuscaloosa ▪ WJRD 1150AM & 102.1FM/ROCK 106.9/The Blessing 96.1 ▪ WVUA TV

# 2022-23 V.I.P. AWARDS

## *“Very Involved Partnerships”*

*In recognition and appreciation for meeting all criteria established as guidelines for interaction within the Adopt-A-School program and the development of an outstanding partnership.*

Alabama Credit Union & Maxwell Elementary  
Alabama Credit Union & Northridge Middle  
Alabama ONE & Northport Elementary  
Alabama ONE & Northside Middle  
Alabama ONE & Pickens County College & Career Center  
Alabama Power & Davis-Emerson Middle  
Alabama Power & STARS Academy  
Alpha Phi Alpha Fraternity, Inc. & Oakdale Elementary  
BankFirst & Cottondale Elementary  
Bryant Bank & The Alberta School of Performing Arts  
Chick-fil-A Tuscaloosa South & Big Sandy Elementary  
Chick-fil-A Tuscaloosa South & Taylorville Primary  
DCH Regional Medical Center & Hillcrest High  
Hunt Refining Company & Oakdale Elementary  
Kappa Alpha Psi Fraternity, Tuscaloosa Chapter & Matthews Elem.  
Kristen Amerson Youth Foundation & University Place Elem.  
The Lance Hocutt Financial Group & Hale County High  
M&A Diesel Auto, LLC & Greene County Career Center  
McAbee, Inc. & Oakdale Elementary  
Mercedes-Benz U.S. International, Inc. & Brookwood Middle  
Milo's Hamburgers & Englewood Elementary  
Northport Medical Center & Flatwoods Elementary  
Nucor Steel Tuscaloosa, Inc. & Holt High  
Phifer Incorporated & Westlawn Middle  
The Radiology Clinic & Buhl Elementary  
Regions Bank & Collins-Riverside Intermediate  
Shelton State Community College & Englewood Elementary  
Shelton State Community College & Hale County High  
Shelton State Community College & Hillcrest Middle  
Shelton State Community College & Tuscaloosa County High  
Spiller Furniture & Mattress & Crestmont Elementary  
SSAB Wear Solutions & Northside Middle  
SSAB Wear Solutions & Sipsey Valley High  
STAR COOPERATION, Inc. & Brookwood High  
Thompson Tractor Company & Woodland Forrest Elementary  
Tiger Rock Martial Arts, Northport & Northport Elementary  
The University of Alabama OTIDE & Central High  
Warrior Met Coal & Brookwood Elementary  
Warrior Met Coal & Brookwood High  
Warrior Met Coal & Brookwood Middle  
Zeta Phi Beta Sorority, Tuscaloosa & Oakdale Elementary



## **COORDINATOR COMMENTS ABOUT ADOPT-A-SCHOOL**

*(Comments from 2022-2023 End of the Year Reports)*

*"The benefits of this program are how positively impacted our local children and teachers are by our involvement."*

**Meagan Franklin, Cadence Bank**

*"The overall Adopt-A-School program is very beneficial to the schools and community. Many students receive support from community organizations and businesses beyond the local school efforts. Many student incentives are supported, and students are motivated to learn and grow academically. Continued sessions and support given to adopters will benefit the school and the students. This program needs to be ongoing and a perpetual source of support."*

**Kenneth Webb, Alpha Phi Alpha Fraternity, Inc. Delta Phi Lambda Chapter**

*"The Adopt-A-School program is well designed and provides many areas and opportunities for partners to participate in school activities/events."*

**Angela White, M & A Auto Diesel, LLC**

*"Great program with plenty of support & guidance."*

**Tyler Bailey, Bailey's Tiger Rock Martial Arts**

*"This program has allowed us to be a part of these children's lives that can help impact them and us as we work with them. It has given many of them a glimpse into their future by what our company does."*

**Elizabeth Caver, STAR COOPERATION USA, Inc.**

*"The program has been incredible so far. As a 1<sup>st</sup> year adopter and a new coordinator with the school, we have learned a lot!"*

**Stacie Tucker, TuscaBlue**



**2022-23**  
**Partnerships &**  
**Partnership Activities**



\*Alberta School of Performing Arts - Bryant Bank / Tuscaloosa Symphony Orchestra  
\*Arcadia Elementary School – Cadence Bank / Chick-Fil-A Midtown  
Big Sandy Elementary School – Bailey’s Tiger Rock Martial Arts / Chick-fil-A Tuscaloosa South  
Brookwood Elementary School - Lear Corporation / Warrior Met Coal  
Brookwood High School –Warrior Met Coal / STAR COOPERATION USA, INC.  
Brookwood Middle School – Mercedes-Benz U.S. International, Inc. / Warrior Met Coal  
\*Paul W. Bryant High School – The Charm District / SMP Alabama Automotive Systems Inc./Motherson Group  
Buhl Elementary School – The Radiology / Tuscaloosa Music Club/ United Cerebral Palsy of West Alabama, Inc.  
\*Central Elementary School – CB&S Bank /Stillman College / Kappa Alpha Psi Fraternity, Northport Alumni Chapter  
\*Central High School – The University of Alabama College of Continuing Studies  
Collins-Riverside Middle School – Healing the World with the Word Ministries / Regions Bank  
Cottondale Elementary School – BankFirst / The Westervelt Company  
Crestmont Elementary School – Northport Funeral & Cremation Service / Spiller Furniture & Mattress  
Davis-Emerson Middle School – ARD Logistics-Alabama, LLC / Alabama Power  
Duncanville Middle School – The Legacy Connection  
\*Eastwood Middle School – Stillman College / Jason’s Deli  
Echols Middle School – ZF Chassis Systems, LLC / Edwards Jones – Shabaka McKey  
Englewood Elementary School – Shelton State Community College / Milo’s Hamburgers  
Faucett-Vestavia Elementary School – Raymond James & Associates / Chick-fil-A Northport  
Flatwoods Elementary School- Bolta US/ Leadership Tuscaloosa Alumni Association / Northport Medical Center  
Hillcrest High School – Alabama ONE / DCH Regional Medical Center  
Hillcrest Middle School – Milo’s Hamburgers / TTL, Inc. / Shelton State Community College  
Holt Elementary School – Junior League of Tuscaloosa / TuscaBlue  
Holt High School – Nucor Steel Tuscaloosa, Inc.  
Huntington Place Elementary School - Chick-fil-A Northport / Southland Benefit Solutions  
Lake View Elementary School – Alabama ONE  
Lloyd Wood Education Center – Perfect Shine/ SSAB Wear Solutions  
\*Martin Luther King, Jr. Elementary School – Beulah Missionary Baptist Church / BFGoodrich Tire Manufacturing / Omega Psi Phi Fraternity, Inc.  
Matthews Elementary School – Kappa Alpha Psi Fraternity, Tuscaloosa Alumni Chapter / First Federal Bank / North River Church  
Maxwell Elementary School – Alabama Credit Union  
Myrtlewood Elementary School – AFFLINK / Embassy Suites  
Northport Elementary School – Alabama ONE / Tiger Rock Martial Arts – Northport  
\*Northridge High School – SmartBank  
\*Northridge Middle School – Alabama Credit Union/ Parker Towing Company / Smile Doctors Braces  
Northside High School – Rotary Club of Tuscaloosa / ZF Chassis Systems, LLC  
Northside Middle School – Alabama ONE / Capital Real Estate / SSAB Wear Solutions, LLC  
\*Oakdale Elementary School - Alpha Phi Alpha Fraternity, Inc. / Hunt Refining Company / McAbee Construction, Inc. / Zeta Phi Beta Sorority – Tuscaloosa  
\*Rock Quarry Elementary School – Harrison Construction Company, Inc. / NorthRiver Yacht Club /P.E. LaMoreaux & Associates, Inc.  
Sipsey Valley High School – Award Company of America / SSAB Wear Solutions, LLC  
Sipsey Valley Middle School – Tuscaloosa Coca-Cola / Woodforest National Bank, Northport  
\*Skyland Elementary School – Triad Property Management / JacQuan Winters, Realtor Pritchett-Moore Real Estate/ Milo’s Hamburgers/ Globe Life Liberty National Division The Odell Agency  
\*Southview Elementary School – Walmart Supercenter, Skyland  
\*STARS Academy – Alabama Power

Taylorville Primary School – Bailey’s Tiger Rock Martial Arts / Chick-fil-A Tuscaloosa South

**TCSS Academy -**

\*Tuscaloosa Career & Technology Academy – Alabama ONE/ Habitat for Humanity of Tuscaloosa/ McAbee, Inc./ Mercedes-Benz U.S. International, Inc. / Premier Service Company

Tuscaloosa County High School – Shelton State Community College

Tuscaloosa Magnet Elementary School – Bailey’s Tiger-Rock Martial Arts/ BloGo Salon +Skin Wellness

Tuscaloosa Magnet Middle School – The University of Alabama College of Continuing Studies

\*University Place Elementary School – Kristen Amerson Youth Foundation

Vance Elementary School – Mercedes-Benz U.S. International, Inc. / Southland Transportation Group / Vulcan Materials Company

\*Verner Elementary School – Synovus / Riverview Orthodontics

Walker Elementary School – Children and Teen Dental

\*Westlawn Middle School – Phifer Incorporated / Zeta Phi Beta Sorority, Inc.

Westwood Elementary School – Arts & Humanities Council of Tuscaloosa / Hudson-Poole Fine Jewelers

\*Woodland Forrest Elementary School –Thompson Tractor Company, Inc. / Wal-Mart Neighborhood Market Tuscaloosa

\*indicates Tuscaloosa City Schools

**2022-23 Rural Partnerships**

Eutaw Primary School – Greene Co. Park & Recreation / New Generation Community Outreach Center / Tishabee Nonprofit Organization

Demopolis High School – SouthFresh Feeds

Gordo Elementary School – Alabama ONE

Greene County Career Center – Cook Unity in the Community / M&A Auto Diesel, LLC / Mills Pharmacy/ Stillman College Career Services

Greene County High School – Cook Unity in the Community / Freedom Rock Church / Mills Pharmacy

Greensboro High School – Tuscaloosa SAFE Center / Whatley Health Services

Hale County College and Career Academy – Power and Rubber Supply, Inc.

Hale County High School – Lance Hocutt Financial Group / Shelton State Community College

Pickens County College and Career Center – Alabama ONE

Robert Brown Middle School – Eutaw High Class of 1979 Foundation / City of Eutaw

## **The Alberta School of Performing Arts & Bryant Bank** **Tuscaloosa Symphony Orchestra\***

### **LITERACY**

- Bryant provided volunteers for Reading Allies
- Bryant purchased books for Family Reading Night

### **ELEVATING EDUCATORS**

- Bryant provided Teacher Appreciation Week shirts, Welcome Back gift baskets, and classroom supplies for teachers

### **CHARACTER**

- Bryant donated \$2 bills for the students that made all A's and A/B honor roll

### **CAREER PATHWAYS**

- Bryant participated in Junior Achievement

### **STUDENT INCENTIVE / RECOGNITION**

- Bryant participated in the Welcome Back Red Carpet, Pack the Fridge, and the Boo Bash events
- Bryant provided Red Ribbon Week Fidget spinners

### **COMMUNITY SERVICE PROJECTS**

- Bryant participated in the Heart Walk

\* No report

## **Arcadia Elementary & Cadence Bank / Chick-fil-A Midtown\***

### **ELEVATING EDUCATORS**

- Cadence provided various snacks and drinks for teachers during Teacher Appreciation Week

### **CHARACTER**

- Cadence provided certificates, snacks, drinks, pencil pouches, bookmarks, pencil sharpeners, erasers, hand sanitizer, and stickers for the Student of the Month recognition program

\* No report

## **Big Sandy Elementary & Bailey's Tiger Rock Martial Arts** **Chick-fil-A Tuscaloosa South**

### **LITERACY**

- Volunteers from Bailey's read to students during Read Across America Day

### **ELEVATING EDUCATORS**

- Bailey's provided breakfast for teachers at the beginning of the year

### **CHARACTER**

- Bailey's presented character lessons to multiple classrooms each week for two semesters
- Bailey's provided leadership awards each nine weeks
- Each month, CFA provided Kids Meal coupons for one student per class selected by the teacher for excellent character. Additionally, a grand prize was awarded to one special student at the end of the year. The student received a gift bag full of CFA swag and games

### **CURRICULUM / CULTURAL ENRICHMENT**

- CFA provided coloring sheets for the students with a CFA Iron Bowl theme
- Bailey's taught P.E. classes multiple times during the year

### **COMMUNITY SERVICE PROJECTS**

- Bailey's sponsored the Angel Tree Christmas project to support those in need

### **IMPROVING SCHOOL ENVIRONMENT**

- CFA held Spirit Days to help raise funds for the school

## **Brookwood Elementary & Lear Corporation / Warrior Met Coal**

### **LITERACY**

- Warrior participated in the school Spelling Bee as a judge

### **ELEVATING EDUCATORS**

- Lear provided cupcakes to teachers on Valentine's Day
- Warrior judged the Halloween Door Decorating Contest and provided water for Field Day

### **CHARACTER**

- Warrior donated funds to support various activities to reward students displaying positive character

### **STUDENT INCENTIVE / RECOGNITION**

- Warrior donated funds to purchase incentives for character development, such as cupcakes, donuts, Kool-Aid, cookies, and more

### **COMMUNITY SERVICE PROJECTS**

- Partnership participated in the radio AAS Spotlight with WJRD

## **Brookwood High & STAR COOPERATION USA, Inc. / Warrior Met Coal**

### **LITERACY**

- Adopters participated in Read Across America Day for Pre-K students

### **ELEVATING EDUCATORS**

- STAR provided gifts for Teacher of the Quarter and donated donuts for Teacher Appreciation Week
- Warrior provided meals for teachers during American Education Week and the last day of school

### **CHARACTER**

- Warrior provided meals for the Advisory classes with the best attendance rate each quarter

### **CAREER PATHWAYS**

- STAR participated in Junior Achievement by teaching budgeting classes
- STAR talked with students during Club Days
- Warrior participated in Job Shadowing Day and mock interviews

### **STUDENT INCENTIVE / RECOGNITION**

- Warrior provided plaques in recognition of the MVP of one of the basketball games during the Martin L. King, Jr. Basketball tournament

### **CURRICULUM / CULTURAL ENRICHMENT**

- Warrior provided snacks for students taking the ACT and for Musical Theatre students at Bama Theatre during play week
- Warrior participated in the first CTE Summit

### **COMMUNITY SERVICE PROJECTS**

- STAR participated as a judge for Homecoming Week and drove three company cars in the parade
- STAR provided a gift to a student for dress-up day
- Warrior provided food and signs for the Alumni Homecoming event

### **IMPROVING SCHOOL ENVIRONMENT**

- STAR donated a new camera and microphones to the Mass Media Class
- STAR donated an Adopt-A-School banner
- Warrior donated funds to the football program
- Warrior updated the Warrior Met Coal Conference Room at the school

## **Brookwood Middle & Mercedes-Benz U.S. International, Inc.** **Warrior Met Coal**

### **ELEVATING EDUCATORS**

- Adopters provided funds to purchase lunch for the faculty and staff
- BMS staff joined MBUSI for the Chamber's Annual Meeting and Awards Celebration

### **CHARACTER**

- MBUSI provided funds for ice cream socials for the monthly perfect attendance recognitions, giveaways for Red Ribbon Week, and gift purchases for Christmas donations
- Warrior donated funds to purchase incentive prizes for PRIDE giveaways

### **CAREER PATHWAYS**

- MBUSI Team member volunteered to present Junior Achievement to the 7<sup>th</sup> graders

### **STUDENT INCENTIVE / RECOGNITION**

- MBUSI provided funds to assist with expenses for the ice cream socials for students achieving A/B honor roll each nine weeks grading period
- MBUSI provided six \$25 gift cards and Mercedes-Benz drawstring bags to recognize students during Awards Day earning Student of the Year
- Warrior provided funding for Field Day activities

### **CURRICULUM / CULTURAL ENRICHMENT**

- Warrior supported academic initiatives and the character education initiative of PRIDE

### **COMMUNITY SERVICE PROJECTS**

- MBUSI sponsored BMS staff to participate in fundraisers, the Junior Achievement Bowling Classic, and the Mayor's 5K run that supports the Pre-K initiative
- Warrior donated funds to contribute to school service projects

## **Buhl Elementary & The Radiology Clinic/ Tuscaloosa Music Club** **United Cerebral Palsy of West Alabama\***

### **LITERACY**

- RC staff participated in Read Across America
- RC and TMC participated as judges in the BES Spelling Bee

### **ELEVATING EDUCATORS**

- RC provided a decorated table with cake and gifts for teacher appreciation
- BES held a Volunteer Appreciation Brunch

### **CHARACTER**

- The choir was designated as a safe space for all singers, where no one would ever be ridiculed or embarrassed. This was reinforced at every rehearsal

### **CAREER PATHWAYS**

- RC held an on-site Job Shadowing event
- RC staff participated in Career Day

### **STUDENT INCENTIVE / RECOGNITION**

- TMC presented certificates at the end of the year ceremonies to all choir members
- BES students were selected for solos, ensembles, and narrators in TMC concerts

### **CURRICULUM / CULTURAL ENRICHMENT**

- RC participated in Counselor Advisory meetings
- BES students competed to draw the cover for the RC holiday card
- TMC presented a curriculum for the first semester focused on pitch and notation, and the focus for the second semester was rhythm. Flashcards and musical activities reinforced these concepts in addition to the 30 songs sung during the school year

- TMC held three concerts during the year: Veteran's Day, "American Songs" which featured songs from each period of American history that veterans were at war, and the history was discussed in choir; a holiday program, "An Old-Fashioned Christmas", that included songs every child should know; and Art Night, "Celebrating the States", which were songs that included state names

#### **COMMUNITY SERVICE PROJECTS**

- BES choir sang for TMC and RC at Veteran's Day; and two nursing homes and the patrons of a Mexican restaurant owned by family members at Christmas. Each concert was also presented for the community and the school

#### **IMPROVING SCHOOL ENVIRONMENT**

- RC provided a financial donation to support school projects

\* No report

### **Central Elementary & CB&S Bank/ Northport Alumni Chapter of Kappa Alpha Psi /Stillman College**

No Partnership Report

### **Central High & The University of Alabama OTIDE (Office of Teacher Innovation and Digital Education)**

#### **LITERACY**

- OTIDE partnered with CHS to read with Central Elementary students to help them achieve reading goals

#### **ELEVATING EDUCATORS**

- OTIDE sponsored the Teacher of the Month program
- OTIDE invited CHS coordinators to join the OTIDE table at the Education Summit
- OTIDE recognized teachers and staff for Valentine's Day
- OTIDE provided Teacher Appreciation gifts, an afternoon celebration, and giveaways
- OTIDE offered free CELL and UA online professional development to the faculty and staff

#### **CHARACTER**

- OTIDE provided monthly PBIS incentives and recognition to the Student and Teacher of the Month
- OTIDE recognized the SGA during Homecoming

#### **CAREER PATHWAYS**

- OTIDE UA Early College Student Success Coordinator visited with CHS students every Wednesday and was available from 9am-12pm
- OTIDE UA Online discussed education mapping and opportunities during Entrepreneurship Day
- OTIDE partnered with Junior Achievement and conducted interview skills with juniors and seniors

#### **CURRICULUM / CULTURAL ENRICHMENT**

- OTIDE ACCESS provided a facilitator course for high school Spanish
- OTIDE provided ACCESS aid and guidance for students in need of credit recovery
- OTIDE CELL provided access to Leadership Management to the faculty and staff

#### **COMMUNITY SERVICE PROJECTS**

- OTIDE volunteered during the Nucor Steel Tuscaloosa Adopt-A-School Golf Tournament



## **Collins-Riverside Intermediate & Healing the World with the Word Ministries / Regions Bank**

### **LITERACY**

- Healing the World (HWWM) secured a \$4,000 Enhancing Literacy Grant through the Dollar General Foundation for the school
- HWWM provided iReady prizes
- HWWM purchased a chapter book for all students reading below grade level, digital bookmarks with timers, and workbooks with teacher's guide for the iReady program to increase reading comprehension

### **ELEVATING EDUCATORS**

- HWWM donated funds to pay for substitute teachers so teachers could have professional development training to increase reading scores
- HWWM provided gifts and \$25 gift cards for teachers recognized as Teacher of the Month
- HWWM provided Welcome Back cookies, lunch in October and December, and gifts for Christmas
- Regions participated on the Counselor Advisory Board

### **CHARACTER**

- HWWM provided prizes and awards as citizenship/behavior incentives
- Regions sponsored the Student of the Month awards

### **CAREER PATHWAYS**

- Regions participated in the JA in a Day

### **STUDENT INCENTIVE / RECOGNITION**

- HWWM presented iReady and iReady Most Improved awards for reading on Awards Night

### **COMMUNITY SERVICE PROJECTS**

- HWWM purchased Christmas gifts for four students and their families
- Regions provided assistance with Christmas needs for families
- HWWM and Regions provided volunteers for Fall Festival

### **IMPROVING SCHOOL ENVIRONMENT**

- HWWM purchased gifts for Administrative Assistant Day and Principal Appreciation Day
- HWWM cleared the lunchroom balances for students

## **Cottondale Elementary & BankFirst/ The Westervelt Company\***

### **LITERACY**

- BankFirst participated in Read Across America Day and provided volunteers to assist with the fall and spring Book Fairs

### **ELEVATING EDUCATORS**

- BankFirst provided lunch and breakfast for faculty and staff for back to school, Teacher Appreciation Week, and testing week

### **CHARACTER**

- BankFirst assisted with interviews of incoming school Ambassadors
- BankFirst provided an ice cream party for students who participated in the "Respect Challenge" and "Kindness Challenge"

### **CAREER PATHWAYS**

- BankFirst participated in Career Day

### **STUDENT INCENTIVE / RECOGNITION**

- BankFirst judged the Pumpkin Door Decorating contest during Red Ribbon Week and the decorations for the Winter Wonderland Dance

### **CURRICULUM / CULTURAL ENRICHMENT**

- Fifteen student Ambassadors took a field trip to BankFirst to learn about the banking industry. The students also received lunch and a goodie bag

### **COMMUNITY SERVICE PROJECTS**

- BankFirst helped with Tuscaloosa One's Place food distribution

\* No report

## **Crestmont Elementary & Northport Funeral and Cremation Service Spiller Furniture & Mattress**

### **LITERACY**

- SFM volunteers read to the students during Read Across America Day and assisted with the Book Fair
- SFM participated in the reading contest by judging the decorated pumpkins based on book characters

### **ELEVATING EDUCATORS**

- SFM donated snacks for American Education Week and provided lunch for teachers for Christmas and Teacher Appreciation Week
- Northport Funeral provided lunch for teachers

### **CHARACTER**

- SFM donated a \$500 Spiller Furniture gift card to one student who achieved perfect attendance for the year

### **CAREER PATHWAYS**

- SFM hosted students for job shadowing at the corporate office
- SFM president participated in Junior Achievement

### **STUDENT INCENTIVE / RECOGNITION**

- Northport Funeral provided toys for students

### **CURRICULUM / CULTURAL ENRICHMENT**

- SFM judged the reading contest and decorated pumpkins

### **COMMUNITY SERVICE PROJECTS**

- SFM provided a float for the Christmas parade
- SFM employees donated to Secret Meals
- SFM employees participated as Secret Santa to a CES student and family
- SFM donated a recliner for the Nucor Steel Tuscaloosa AAS Golf Tournament and entered a team to represent the school
- SFM donated water for Field Day and snacks for the Spring Fling

### **IMPROVING SCHOOL ENVIRONMENT**

- SFM awarded three classrooms with resource money during AAS Week for decorated classroom doors

## **Davis-Emerson Middle & Alabama Power / ARD Logistics-Alabama\***

### **ELEVATING EDUCATORS**

- AL Power provided bundlets from Nothing Bundt Cakes in March to show appreciation to teachers

### **CHARACTER**

- AL Power hosted iCan Girls in Engineering for 18 girls chosen based on their behavior and interest in the program

### **CAREER PATHWAYS**

- AL Power participated in Junior Achievement
- AL Power attended the mock interviews held for the 6<sup>th</sup> and 7<sup>th</sup> graders

### **STUDENT INCENTIVE / RECOGNITION**

- DEMS were given the opportunity to attend the 4<sup>th</sup> annual Kristen Amerson Bowling Classic. The students were selected based on their behavior

\* No report

## **Demopolis High & SouthFresh Feeds**

### **ELEVATING EDUCATORS**

- SouthFresh sent flowers to recognize the DHS Teacher of the Year
- SouthFresh food truck provided lunch to all in attendance at the Senior Adulting Day and lunch plates to all teachers that remained at the school

### **CAREER PATHWAYS**

- SouthFresh participated in the first Senior Adulting Day and discussed how to complete tax paperwork, I-9's, etc. SouthFresh also participated in the interviewing process

## **Duncanville Middle & The Legacy Connection**

### **COMMUNITY SERVICE PROJECTS**

- TLC sponsored a tree at the Tinsel Trail for National Junior Honor Society students to decorate and participated in the community service event
- A representative from the school participated in the Nucor Steel Tuscaloosa AAS Golf Tournament. The school received a \$250 gift card for having the most players representing a secondary school

## **Eastwood Middle & Jason's Deli / Stillman College\***

### **LITERACY**

- Jason's Deli provided a dessert tray for the spring Literacy Night

### **ELEVATING EDUCATORS**

- Every month, Jason's Deli provided a \$50 gift card for the Teacher of Month, and Kids Cash for every Student of the Month

\* No report

## **Echols Middle & Edward Jones – Shabaka McKey, Financial Advisor ZF Chassis Systems, LLC**

### **ELEVATING EDUCATORS**

- Edward Jones provided teacher appreciation treats from Peterbrooke Chocolatier in the fall, a pick-up snack from Poppin Sisters before the end of the year, and a meal from Catch a Taste for the end of the year
- ZF provided Krispy Kreme coffee and donuts during Teacher Appreciation Week

### **CHARACTER**

- Edward Jones spoke with students earning Student of the Month and provided pizza, dessert, and drinks

### **CAREER PATHWAYS**

- Edward Jones participated in JA in a Day
- ZF volunteered during JA in a Day to present soft skills lessons, resume tips, and workplace advice, such as acceptable dress and the importance of timeliness and taking initiative

### **COMMUNITY SERVICE PROJECTS**

- ZF donated Christmas gifts to several students and their siblings

### **IMPROVING SCHOOL ENVIRONMENT**

- ZF held a school supply drive at the beginning of the school year for students and teachers. Supplies collected included paper, folders, pens, highlighters and hand sanitizer
- ZF donated a variety of toys and treats to be used as prizes for the track team fundraiser

## **Englewood Elementary & Milo's Hamburgers** **Shelton State Community College**

### **LITERACY**

- Milo's provided bookmarks with free coupons for reading
- Shelton provided classroom speakers, readers, and handouts during Read Across America

### **ELEVATING EDUCATORS**

- Milo's provided teacher appreciation snacks
- Upon request, Shelton provided monthly teacher prizes, professional development, door prizes, teacher appreciation sweets and gifts

### **CHARACTER**

- Milo's developed a Wisdom Week program to encourage positive character development. Each day, students were introduced to a Milo's "Nugget of Wisdom", which taught the value of each phrase and ways the students could apply it to daily living. The program provided teacher guides explaining each Nugget of Wisdom, student worksheets, and daily Nugget of Wisdom stickers for students to wear during the week
- Shelton provided handouts for student achievement, promotional gear as prizes, gift cards, and special treats

### **CAREER PATHWAYS**

- Shelton participated in Junior Achievement and provided a video for the school
- Shelton provided classroom speakers to inform the students of the many programs offered on campus

### **STUDENT INCENTIVE / RECOGNITION**

- Milo's provided a free nugget coupon after the Wisdom Week program to recognize good behavior
- Shelton participated in Red Ribbon Week and provided handouts and candy slogans
- Shelton provided judges and prizes for the Halloween contest
- Shelton provided pencils for testing and athletes to motivate students
- Shelton provided volunteers and prizes for the Fall Festival

### **CURRICULUM / CULTURAL ENRICHMENT**

- Milo's hosted Milo's Math to bring real-life examples of how math is used every day
- Shelton provided college tours upon request

### **COMMUNITY SERVICE PROJECTS**

- Shelton participated in the AAS Golf Tournament as a Hole Sponsor
- Shelton hosted the 5<sup>th</sup> grade graduation ceremony
- Shelton participated in the school's recycling project and campus clean-up days

### **IMPROVING SCHOOL ENVIRONMENT**

- Milo's hosted a Spirit Night to raise funds for school improvement
- Shelton participated in the clean-up initiative of ACCS

## **Eutaw Primary & New Generation Community Outreach Center / Greene** **County Park and Recreation / Tishabee Nonprofit Organization**

### **LITERACY**

- Tishabee provided guest readers during Read Across America Week
- Tishabee volunteered at the Black History Wax Museum event

### **ELEVATING EDUCATORS**

- Greene County Park and Tishabee provided Duty-Free lunch for the teachers. Tishabee also provided snacks for teachers during American Education Week

### **CHARACTER**

- New G sponsored honor roll parties every nine weeks for 1<sup>st</sup>-3<sup>rd</sup> grade. Students received different rewards at each party: colorful bags full of snacks, pizza and cupcakes with juice, and nachos and cheese with juice
- Tishabee provided snacks for students for Honors Day

### **CAREER PATHWAYS**

- Tishabee participated in Career Day as a guest speaker

### **STUDENT INCENTIVE / RECOGNITION**

- Greene County Park participated as a judge for the pumpkin contest
- Tishabee provided refreshments for the 3<sup>rd</sup> grade graduates
- Tishabee provided motivational incentives for 2<sup>nd</sup> and 3<sup>rd</sup> grade students during ACAP testing week

### **CURRICULUM / CULTURAL ENRICHMENT**

- Tishabee sponsored the Poppin Sisters Popcorn/Shaved Ice food truck as an incentive for the students that attended Summer Reading and Math Camp

### **COMMUNITY SERVICE PROJECTS**

- Tishabee assisted with the school's float for Homecoming and Christmas

### **IMPROVING SCHOOL ENVIRONMENT**

- New G prepared popcorn and greeted parents during Open House
- Greene County Park assisted with the Back to School event
- Tishabee picked up trash around the newly built playground and equipment upgrades

## **Faucett-Vestavia Elementary & Chick-fil-A Northport / Raymond James**

### **LITERACY**

- Students wrote essays to apply for the CFA Job Shadowing event

### **ELEVATING EDUCATORS**

- CFA donated free milkshakes at the beginning of school
- CFA provided a Duty-Free lunch for teachers
- Raymond James provided breakfast for Teacher Appreciation Week

### **CHARACTER**

- CFA provided monthly character cards to one student in each class

### **CAREER PATHWAYS**

- Twelve students were chosen from an essay contest to job shadow with adopters. Six were chosen to job shadow at Chick-fil-A and six visited Raymond James for the day

### **STUDENT INCENTIVE / RECOGNITION**

- Raymond James provided A/AB Honor Roll certificates for each nine weeks

### **CURRICULUM / CULTURAL ENRICHMENT**

- Students wrote thank you cards for adopters, as well as Valentine's Day cards

### **COMMUNITY SERVICE PROJECTS**

- Adopters participated in AAS Spotlight
- Raymond James donated backpacks for students

### **IMPROVING SCHOOL ENVIRONMENT**

- CFA hosted Spirit Days to raise money for materials and supplies for teachers
- Raymond James donated copy paper

## **Flatwoods Elementary & Bolta US/ Leadership Tuscaloosa Alumni Association\* / Northport Medical Center**

### **LITERACY**

- NMC supported the Book Character Parade for Read Across America Day

### **ELEVATING EDUCATORS**

- Bolta provided gift bags for teachers at the beginning of the school year
- NMC presented Chick-fil-A gift cards to the teachers and staff for Teacher Appreciation Day

### **CHARACTER**

- Adopters sponsored Cupcakes for Character, which recognized students who demonstrated the designated character training each month. The students briefly left class and had cupcakes and juice together

### **CAREER PATHWAYS**

- Bolta manned a table and presented at the Flatwoods Job Fair
- NMC participated in Career Day

### **STUDENT INCENTIVE / RECOGNITION**

- Every nine weeks, Bolta sponsored an Awards program and provided ice cream, candy, and a "Bolta's Bold Learners" certificate for two students from each class that made the most program during the nine weeks
- Bolta provided snacks for students during ACAP testing
- NMC sponsored Student of the Month recognitions

### **COMMUNITY SERVICE PROJECTS**

- NMC held a school supplies drive and supported a family at Christmas

### **IMPROVING SCHOOL ENVIRONMENT**

- NMC supported Schoolyard Roots

\*No report

## **Gordo Elementary & Alabama ONE**

### **LITERACY**

- Battle of the Book participants received a field trip to Upsurge and to the park. AL ONE also provided a Chick-fil-A meal

### **ELEVATING EDUCATORS**

- AL ONE provided a sack lunch of chicken salad, chips, and brownies for each teacher during Teacher Appreciation Week

## **Greene County Career Center & Cook Unity in the Community** **Greene County Education Retirees Association / M&A Auto Diesel, LLC** **Mills Pharmacy\* / Stillman College Career Services\***

### **LITERACY**

- Cooks participated in Read Across America as readers
- GCERA provided a scholarship to a high school senior attending college

### **ELEVATING EDUCATORS**

- Cooks supported Teacher Appreciation Day, GCCC awards ceremony, and the Academy for Chapter Excellence Seminar
- GCERA recognized and celebrated teachers for Teacher Appreciation Week with incentives
- M&A provided doughnuts for teachers during AAS Week and CTE month
- M&A provided snacks for teachers during Teacher Appreciation Week

### **CAREER PATHWAYS**

- Cooks provided guest speakers for two Career Day events
- M&A attended WOW (Worlds of Work) and assisted students with job interview prep for WOW 2.0

### **STUDENT INCENTIVE / RECOGNITION**

- M&A provided ice cream, directions, bowls, and utensils for the CTSO Ice Cream Social
- M&A provided snack bags, cupcakes, and ice cream to reward students recognized as Student of the Month and Most Improved Student
- During the GCCC Awards Banquet, M&A presented a medallion to students recognized as Student of the Month and Most Improved Student

**COMMUNITY SERVICE PROJECTS**

- Cooks set up in the school parking lot and provided Breast Cancer Awareness reading materials for students and parents

**IMPROVING SCHOOL ENVIRONMENT**

- Cooks provided equipment for the Welding and Cosmetology departments

**Greene County High & Cook Unity in the Community**  
**Freedom Rock Church\* / Mills Pharmacy\***

**LITERACY**

- Cooks participated in Read Across America as readers

**CAREER PATHWAYS**

- Cooks provided guest speakers for two Career Day events

**STUDENT INCENTIVE / RECOGNITION**

- Cooks participated in the Awards ceremony and provided gift bags and raffle prizes for attendees

**CURRICULUM / CULTURAL ENRICHMENT**

- Cooks partnered with JROTC to highlight Veteran's Day and recognize community members who participated in the Armed Services

**COMMUNITY SERVICE PROJECTS**

- Cooks set up in the school parking lot and provided Breast Cancer Awareness reading materials for students and parents
- To show support, GCHS principal attended each program/event that Cooks participated in the community

\* No report

**Greensboro High & Tuscaloosa SAFE Center\***  
**Whatley Health Services, Inc.**

**ELEVATING EDUCATORS**

- To show appreciation to all the educators, a box of paper was donated to the teacher's lounge to assist with any end of the year printing purposes. The teachers were also given appreciation candy bags with a variety of candies with puns of appreciation for their dedication as educators

**IMPROVING SCHOOL ENVIRONMENT**

- During teacher appreciation week, Whatley Health Services donated "Spring into Clean Classrooms" hygiene items to the teachers that consisted of Clorox Disinfecting wipes, cans of Lysol hand sanitizer, hand soaps, and tissue

\*No report

**Hale County College and Career Academy & Power and Rubber Supply, Inc.**

No Partnership Report

**Hale County High & The Lance Hocutt Financial Group**  
**Shelton State Community College**

**LITERACY**

- Shelton provided classroom speakers, readers, and handouts upon school request

- HCHS athletes and volunteers from Hocutt read to elementary school students

#### **ELEVATING EDUCATORS**

- Upon request, Shelton provided monthly teacher prizes, professional development, door prizes, teacher appreciation sweets and gifts, etc.
- Hocutt provided gifts and awards for teacher appreciation

#### **CHARACTER**

- Hocutt provided food, snacks, and gifts as incentives for Awards Day
- Shelton provided handouts for student achievement, promotional gear as prizes, gift cards, and special treats

#### **CAREER PATHWAYS**

- Hocutt provided senior career training
- Hocutt and Shelton participated in Junior Achievement
- Shelton provided classroom speakers to inform the students of the many programs offered on campus
- Shelton hosted WOW for 9<sup>th</sup>-12<sup>th</sup> graders

#### **STUDENT INCENTIVE / RECOGNITION**

- Hocutt provided rewards for attendance and grades
- Shelton participated in Red Ribbon Week and provided handouts and Candy Slogans
- Shelton provided pencils for testing

#### **CURRICULUM / CULTURAL ENRICHMENT**

- Shelton provided college tours upon request

#### **COMMUNITY SERVICE PROJECTS**

- Hocutt assisted with the tornado relief for surrounding communities
- Shelton participated in the AAS Golf Tournament as a Hole Sponsor
- Shelton participated in the school's recycling project and campus clean-up days

#### **IMPROVING SCHOOL ENVIRONMENT**

- Hocutt sponsored motorcycle ride to benefit football team equipment and softball field improvements
- Shelton participated in the clean-up initiative of ACCS

### **Hillcrest High & Alabama ONE / DCH Regional Medical Center**

#### **ELEVATING EDUCATORS**

- DCH provided breakfast and lunch for the staff

#### **CHARACTER**

- DCH provided volunteers to assist with ambassador interviews

#### **CAREER PATHWAYS**

- DCH provided tours for HOSA students
- DCH provided a scholarship for one person going into the medical field

#### **STUDENT INCENTIVE / RECOGNITION**

- AL ONE provided snow cones for Field Day
- DCH provided a pizza party for the softball team to host the softball tournament

#### **COMMUNITY SERVICE PROJECTS**

- Participated in the AAS Golf Tournament
- HHS Ambassadors volunteered during the DCH Foundation golf tournament and BBQ & Blue Jeans fundraiser
- HHS softball team hosted a Power of Pink tournament and donated money to the DCH Foundation in honor of teachers with breast cancer

#### **IMPROVING SCHOOL ENVIRONMENT**

- DCH assisted with the Black History program, field day, and prom



## **Hillcrest Middle & Milo's Hamburgers / Shelton State Community College TTL, Inc.\***

### **LITERACY**

- Milo's provided bookmarks with a free coupon for reading
- Shelton provided classroom speakers, readers, and handouts upon school request

### **ELEVATING EDUCATORS**

- Milo's provided teacher appreciation snacks, milkshake parties, and coupons for rewards
- Upon request, Shelton provided monthly teacher prizes, professional development, door prizes, teacher appreciation sweets and gifts

### **CHARACTER**

- Milo's developed a Wisdom Week program to encourage positive character development. Each day, students were introduced to a Milo's "Nugget of Wisdom", which taught the value of each phrase and ways the students could apply it to daily living. The program provided teacher guides explaining each Nugget of Wisdom, student worksheets, and daily Nugget of Wisdom stickers for students to wear during the week
- Shelton provided handouts for student achievement, promotional gear as prizes, gift cards, and special treats
- Shelton hosted the HMS Beauty Walk, Athletic Awards Banquet, and 8<sup>th</sup> grade promotion ceremony

### **CAREER PATHWAYS**

- Milo's and Shelton participated in Junior Achievement
- Shelton provided classroom speakers to inform the students of the many programs offered on campus
- Shelton hosted WOW for 9<sup>th</sup>-12<sup>th</sup> grade students

### **STUDENT INCENTIVE / RECOGNITION**

- Milo's provided a free nugget coupon after the Wisdom Week program to recognize good behavior
- Shelton participated in Red Ribbon Week and provided handouts and candy slogans
- Shelton provided judges upon request
- Shelton provided pencils and snacks for testing
- Shelton provided handouts and classroom readers for Read Across America Day

### **CURRICULUM / CULTURAL ENRICHMENT**

- Shelton provided college tours upon request

### **COMMUNITY SERVICE PROJECTS**

- Shelton participated in the AAS Golf Tournament as a Hole Sponsor
- Shelton participated in the school's recycling project and campus clean-up days

### **IMPROVING SCHOOL ENVIRONMENT**

- Milo's hosted a Spirit Night to raise funds for school improvement
- Shelton participated in the clean-up initiative of ACCS

\*No report

## **Holt Elementary & Junior League of Tuscaloosa\* / TuscaBlue**

### **LITERACY**

- TuscaBlue provided classroom readers

### **ELEVATING EDUCATORS**

- TuscaBlue provided \$50 gift cards to teachers and staff and lunch for the last day of school

### **STUDENT INCENTIVE / RECOGNITION**

- TuscaBlue paid bus fare for kids to go see the Polar Express
- TuscaBlue provided HES water bottles for all students

### **IMPROVING SCHOOL ENVIRONMENT**

- TuscaBlue donated graphics and signs for the school

\* No report

## **Holt High & Nucor Steel Tuscaloosa, Inc.**

### **LITERACY**

- Nucor sponsored HHS in the TCCS Battle of the Books Competition, which included providing funds for the competition questions for the required reading books

### **ELEVATING EDUCATORS**

- Nucor provided breakfast for HHS faculty/staff during American Education Week, bagels and coffee during AAS Week, and breakfast and goodie bags for Teacher Appreciation Day
- Nucor donated funds for a teacher to attend a European Study program

### **CHARACTER**

- Nucor recognized the Student of the Month based on behavior, attendance, and grades. Each student received a certificate, a goodie bag, and a Chick-fil-A lunch

### **CAREER PATHWAYS**

- Nucor team members taught Junior Achievement classes
- Nucor interviewed student candidates for the HHS Ambassador Program

### **STUDENT INCENTIVE / RECOGNITION**

- Nucor provided funds for scholarships awarded to graduating seniors
- "A" honor roll students received a certificate and \$10 Chick-fil-A gift card for the first three grading periods, and the "A/B" honor roll students received a certificate for the first three grading periods
- Nucor provided lunch for HHS Ambassadors that helped teachers set-up classrooms
- Nucor provided snacks for student during the ACT WorkKeys sessions

### **CURRICULUM / CULTURAL ENRICHMENT**

- Nucor provided welding supplies for students
- Nucor donated funds for the History Department to take students on a Civil War Hike at Shiloh Military Park with Historian Dr. Jeff Gentsch, and funds for the Veteran's Day program
- Nucor provided lunches for Holocaust Survivor guest speaker, FBI Anne Frank Investigator, and students

### **COMMUNITY SERVICE PROJECTS**

- Held a canned food drive during Homecoming Week. Items collected were donated to the West Alabama Food Bank
- Nucor sponsored a team consisting of HHS faculty and NSTI team members to participate in the Nucor Steel Tuscaloosa Adopt-A-School Golf Tournament
- HHS gave Nucor snack trays and displayed a digital appreciation message on the school marquees during AAS Week
- HHS Ambassadors assisted during the Nucor Company Picnic and the Children's Christmas party. The Ambassadors wrapped all gifts for the children

### **IMPROVING SCHOOL ENVIRONMENT**

- Nucor provided funds for the school to purchase outdoor picnic tables for the students
- Nucor provided name badges to new HHS Ambassadors
- Nucor provided judges for the Homecoming door decoration competition
- Nucor sponsored the baseball team

## **Huntington Place Elementary & Chick-fil-A Northport** **Southland Benefit Solutions, LLC**

### **LITERACY**

- Students submitted a written application and biography to participate in the CFA Job Shadowing event

### **ELEVATING EDUCATORS**

- CFA donated free milkshakes at the beginning of school
- Southland provided candy bars for the students that exhibited the Wildcat Way

### **CHARACTER**

- CFA sponsored Wildcat Way Character awards

- Southland provided candy bars for the students who demonstrated good citizenship and behavior

#### **CAREER PATHWAYS**

- CFA hosted a Job Shadowing event for students
- Southland participated in JA in a Day

#### **STUDENT INCENTIVE / RECOGNITION**

- CFA sponsored the Perfect Attendance Nugget Party

#### **COMMUNITY SERVICE PROJECTS**

- CFA sponsored the school's 5K Fun Run fundraiser
- Southland provided eight Poinsettias for the entrance of the school for Christmas. The Poinsettias were later raffled off to the teachers
- Southland provided a flag brooch for all veterans during the school's Veteran's Day program

#### **IMPROVING SCHOOL ENVIRONMENT**

- CFA sponsored the school's 5K Fun Run to raise funds for additional materials and supplies for teachers
- Southland provided a vacuum cleaner for the 4<sup>th</sup> grade hall during Teacher Appreciation Week
- HPES provided a cake for Southland employees as a thank you for partnering with the school

### **Lake View Elementary & Alabama ONE**

#### **LITERACY**

- AL ONE provided goodie bags for 70 students who showed the most growth in reading and math

#### **ELEVATING EDUCATORS**

- AL ONE provided breakfast for teachers the day before school
- AL ONE provided gift cards for the Teacher of the Month and Paraprofessionals
- AL ONE provided lunch for teacher appreciation

#### **CHARACTER**

- AL ONE presented monetary gifts for students earning perfect attendance
- AL ONE provided monthly leadership certificates

#### **CAREER PATHWAYS**

- AL ONE participated in JA in a Day

### **Lloyd Wood Education Center & Perfect Shine\*/ SSAB Wear Solutions, LLC**

#### **LITERACY**

- SSAB employees read to a class each day during AAS Week and purchased adaptive reading books

#### **ELEVATING EDUCATORS**

- SSAB purchased snacks for Teacher Appreciation Week

#### **CHARACTER**

- SSAB sponsored Breakfast with Santa

#### **CAREER PATHWAYS**

- SSAB employees purchased a spot and participated in the Star Market

#### **COMMUNITY SERVICE PROJECTS**

- SSAB provided wipes for teachers
- SSAB judged the Art Show

#### **IMPROVING SCHOOL ENVIRONMENT**

- SSAB provided maintenance work for several projects around the school

\*No report

**Martin L. King, Jr. Elementary & Beulah Missionary Baptist Church\*/  
BFGoodrich Tire Manufacturing / Omega Psi Phi Alumni\***

**LITERACY**

- Several BFG employees volunteered each week through Reading Allies
- BFG participated in Read Across America Day activities

**ELEVATING EDUCATORS**

- BFG supplied snacks and meals for student and teacher initiatives during the school year
- BFG provided donations the support school initiatives

**CAREER PATHWAYS**

- BFG Coordinator volunteered as a guest speaker for Career Day

**IMPROVING SCHOOL ENVIRONMENT**

- BFG partnered with the Veteran's BRG to hold a Back to School Supply Drive
- BFG donated face masks

\* No report

**Matthews Elementary & First Federal Bank\*  
Kappa Alpha Psi Fraternity, Inc. / North River Church\***

**LITERACY**

- Kappa participated in Read Across America activities

**ELEVATING EDUCATORS**

- Kappa recognized teachers during Teacher Appreciation Week and provided special recognition on social media and during the organization's golf tournament

**CHARACTER**

- Kappa presented the Guide Right Outstanding Achievement certificate and gift cards

**STUDENT INCENTIVE / RECOGNITION**

- Kappa presented the David E. Hood award for the most outstanding character and leader for the duration of the scholastic career at the school

**CURRICULUM / CULTURAL ENRICHMENT**

- Kappa undergraduates provided mentorship, motivation, and behavior improvement incentives

**COMMUNITY SERVICE PROJECTS**

- The school participated in the Christmas parade with Kappa fraternity chapter officers
- Kappa participated in the Albert D. Wilson Charity Golf Tournament to raise funds for scholarships and charity

\*No report

**Maxwell Elementary & Alabama Credit Union**

**LITERACY**

- ACU provided 12 volunteers to participate in the Book Fair and helped students find reading-level books
- Twenty-six ACU volunteers read to every class on Read Across America Day

**ELEVATING EDUCATORS**

- ACU provided popcorn for teachers and staff for National Popcorn Day, \$25 gift cards to counselors for National School Counseling Day, cookies and a coffee truck for staff during the 12 days of Christmas; a coffee truck for each staff to receive one free coffee in honor of Teacher Appreciation; and celebrated staff birthdays quarterly

### **CHARACTER**

- ACU provided pizza and movie time for 56 students recognized for perfect attendance in the first semester and a blow-up water slide for the second semester
- ACU provided gift cards for students who completed the “Kindness Challenge” during Kindness Week
- ACU selected the character award winners and provided the winner with a T-shirt

### **CAREER PATHWAYS**

- Two ACU employees volunteered to present JA in a Day

### **COMMUNITY SERVICE PROJECTS**

- ACU cleared lunchroom debt and negative accounts

### **IMPROVING SCHOOL ENVIRONMENT**

- ACU summer interns replaced the picnic tables in the school’s courtyard and spruced up the landscape with new flowers

## **Myrtlewood Elementary & AFFLINK\*/ Embassy Suites**

### **LITERACY**

- Embassy provided volunteer readers for Read Across America

### **ELEVATING EDUCATORS**

- Embassy recognized teachers during Teacher Appreciation Week and provided Thank-you gifts

### **CHARACTER**

- Embassy participated in Ambassador interviews

### **CAREER PATHWAYS**

- Embassy participated in Junior Achievement

### **STUDENT INCENTIVE / RECOGNITION**

- Embassy provided monthly birthday cupcakes

### **COMMUNITY SERVICE PROJECTS**

- Embassy served on the Community Committee
- Embassy participated in the pumpkin contest

\*No report

## **Northport Elementary & Alabama ONE / Tiger Rock Martial Arts, Northport**

### **LITERACY**

- AL ONE and Tiger Rock supplied volunteers for Read Across America Day

### **ELEVATING EDUCATORS**

- AL ONE provided teacher appreciation lunch in the fall and breakfast in the spring
- Tiger Rock provided breakfast for teachers on the first day of school
- Tiger Rock presented Character Awards

### **CHARACTER**

- Tiger Rock gave Character Talks in each homeroom
- Tiger Rock presented Character Awards (CATS character)
- AL ONE provided awards for Perfect Attendance each nine weeks

### **CAREER PATHWAYS**

- AL ONE and Tiger Rock participated in Junior Achievement

### **STUDENT INCENTIVE / RECOGNITION**

- AL ONE supported Crazy Hat/Hair Day and provided prizes

### **COMMUNITY SERVICE PROJECTS**

- Adopters represented the school during the Nucor Steel Tuscaloosa AAS Golf Tournament
- Partnership supported and hosted a BBQ Drive Thru fundraiser

### **IMPROVING SCHOOL ENVIRONMENT**

- AL ONE invited the school admin to attend the AL ONE Bridge Builder event held in November
- Funds raised through the BBQ Drive Thru supported the school tech projects

## **Northport Intermediate & Jalapeños Mexican Grill**

### **LITERACY**

- During Literacy Day, Jalapeños employees shared with the students what schools were like in their country

### **ELEVATING EDUCATORS**

- Jalapeños supported Five Dollar Fridays
- Jalapeños provided lunch for teacher in-service days and Teacher Appreciation Week

### **CHARACTER**

- Each month, four students are rewarded with a V.I.P. Character lunch at Jalapeños

### **CAREER PATHWAYS**

- Jalapeños hosted 28 students for job shadowing twice during the school year. The students worked two-hour shifts during the lunch

### **STUDENT INCENTIVE / RECOGNITION**

- Jalapeños provided Awards Day Certificates
- Jalapeños donated free cheese dip coupons for all student birthdays

### **COMMUNITY SERVICE PROJECTS**

- Students raised funds during the Great Kindness Challenge to give back to Jalapeños for their kindness and support

## **Northridge High & SmartBank**

No Partnership Report

## **Northridge Middle & Alabama Credit Union/Parker Towing Company \*** **Smile Doctors of Tuscaloosa\***

### **ELEVATING EDUCATORS**

- ACU provided popcorn for National Popcorn Day, awarded a \$20 Chick-fil-A gift card to two teachers recognized the Teacher of the Month, and provided an ACU mug and a \$25 Starbucks gift card to three counselors

### **CHARACTER**

- Each month, ACU recognized 20 students for Student of the Month with a \$10 gift card each
- ACU served hotdogs and monitored students selected to attend the “Positive Behavior Tailgate”

### **CAREER PATHWAYS**

- ACU CEO, Chief Lending Officers, and a Commercial Lending Officer spoke to all students about how math is used in their everyday jobs

### **STUDENT INCENTIVE / RECOGNITION**

- ACU purchased Christmas needs for five NMS families totaling over \$1800. An ACU member also donated an Xbox to one of the students
- ACU provided a billboard contest for “What Makes You Smile”. The student who created the best billboard contest design was awarded \$500 and the Art department was awarded \$500. The billboard was displayed May-June in Tuscaloosa

### **COMMUNITY SERVICE PROJECTS**

- ACU donated a \$75 Krispy Kreme card to encourage students to donate items to the toiletry drive for Tuscaloosa’s One Place

\*No report

**Northside High & Northside Primary Care / Rotary Club of Tuscaloosa\***  
**ZF Chassis Systems Tuscaloosa, LLC**

**LITERACY**

- ZF collected donations from employees and purchased school supplies for students

**ELEVATING EDUCATORS**

- ZF provided gift cards for teachers in need
- ZF delivered Krispy Kreme doughnuts for Teacher Appreciation Week

**CHARACTER**

- For the months of August, March, April, and May, ZF rewarded six students with a gift card to Bowlero for attendance, grades, showing kindness to other students and staff, and their overall display of character

**CAREER PATHWAYS**

- ZF intern volunteer participated in JA in a Day and gave a presentation on the importance of maintaining good credit and securing a place to live

**CURRICULUM / CULTURAL ENRICHMENT**

- ZF held a school supply drive inside the plant and purchased school supplies from Walmart

**IMPROVING THE SCHOOL ENVIRONMENT**

- ZF volunteers worked the concession stands for the homecoming game

\* No report

**Northside Middle & Alabama ONE / SSAB Wear Solutions, LLC**

**LITERACY**

- SSAB purchased snacks as incentives for students with iReady pathways on A and A/B honor roll. SSAB also presented awards to the students in grades 6-8

**ELEVATING EDUCATORS**

- AL ONE provided lunch for faculty
- SSAB provided gifts for Teacher Appreciation Week
- During Field Day, SSAB delivered markers, pens, and notepads for teachers to enhance their classrooms

**CHARACTER**

- AL ONE provided snacks for students who earned exemplary perfect attendance each nine weeks, and a cash prize for the end of year
- AL ONE assisted one of the school's Crews to complete a character project and supported various community projects
- SSAB Wear supplied snacks for the students earning A and A/B Honor Roll

**CAREER PATHWAYS**

- AL ONE participated in JA in a Day
- SSAB participated in JA in a Day and shared the importance of soft skills in the workplace

**STUDENT INCENTIVE / RECOGNITION**

- SSAB participated in the Awards Ceremony and presented the DuRAMsite Award to two students that worked hard to bring up their grades

**COMMUNITY SERVICE PROJECTS**

- SSAB participated in Hoops for Hearts Day at the school
- AL ONE participated in the Veteran's Day celebration
- AL ONE participated in the Nucor Steel Tuscaloosa AAS Golf Tournament
- NSM AAS coordinator attended the AL ONE Bridge Builder program

## **Oakdale Elementary & Alpha Phi Alpha Fraternity, Inc. / Hunt Refining Company/ McAbee, Inc. / Zeta Phi Beta Sorority, Tuscaloosa**

### **LITERACY**

- Alpha members volunteered to read and donated incentives to students participating in the MyOn Reading program
- McAbee and Hunt Refining provided volunteer readers for Read Across America
- Zeta read and listened to students read, and served as a judge for the Black History Fair in the library

### **ELEVATING EDUCATORS**

- Alpha members provided a Duty-Free lunch and small breaks for classroom relief. Members also donated snacks for teachers
- Hunt Refining sponsored teachers in the JA Bowling tournament
- Hunt Refining provided breakfast and McAbee provided lunch during Teacher Appreciation Week
- Zeta provided gifts for teachers during Teacher Appreciation Week

### **CHARACTER**

- Alpha provided cupcakes for every student, teacher, and staff member to recognize birthdays
- Hunt Refining participated as a Big Brother/Big Sister mentor
- Zeta helped to welcome parents and students to school on the first day and visited the school during AAS Week to encourage the students to do their best

### **CAREER PATHWAYS**

- Alpha helped to plan a tour to Tuscaloosa Career & Technology Academy for 3<sup>rd</sup> and 4<sup>th</sup> graders to learn about career tech
- Hunt Refining gave out candy for Halloween and then spoke to the classes about careers in their industry
- McAbee employees participated in Junior Achievement
- Zeta participated in Career Expressions by attending afterschool programs to encourage students and listen to them express themselves in oral presentations

### **STUDENT INCENTIVE / RECOGNITION**

- Alpha members provided snacks, juice, and water for students and teachers
- McAbee provided treats during statewide testing days
- Zeta provided snacks for students during ACAP testing and presented awards to students after the Black History Fair

### **CURRICULUM / CULTURAL ENRICHMENT**

- Alpha members participated in reading programs, enrichment, math intervention, and math lessons in the classroom
- Hunt Refining sponsored an artist during the Kentuck Art Festival
- McAbee sponsored School Yard Roots Education Garden

### **COMMUNITY SERVICE PROJECTS**

- Alpha members secretly donated gift cards to families for Thanksgiving and Christmas
- Alpha and Oakdale participated in the local March for Babies walkathon to raise funds
- Zeta provided snacks for community celebrations for Halloween

### **IMPROVING SCHOOL ENVIRONMENT**

- Alpha members served as readers and substitute teachers during high crucial times at school
- McAbee provided supplies for maintenance of the fishpond and a new pump

\*No report



## **Paul W. Bryant High & The Charm District / Motherson – SMP Automotive Systems Alabama Inc.**

### **ELEVATING EDUCATORS**

- SMP provided lunch for Teacher Appreciation
- Three Charm representatives assisted with renovating the teacher's lounge
- Charm provided lunch for teachers during Teacher Appreciation Week

### **CHARACTER**

- SMP provided leadership classes

### **CAREER PATHWAYS**

- Charm representative and five SMP team members participated in JA in a Day
- SMP provided a plant tour for the students

### **STUDENT INCENTIVE / RECOGNITION**

- Students performed during SMP Family Day
- Charm provided meals for the baseball team

## **Pickens County College and Career Center & Alabama ONE**

### **LITERACY**

- AL ONE conducted financial literacy classes
- AL ONE hosted Mad City Money for the students

### **ELEVATING EDUCATORS**

- During Teacher Appreciation Week, AL ONE sponsored five days of "Name that Tune" and provided gift cards and goodie bags

### **CHARACTER**

- AL ONE provided two Anchor Award to seniors
- AL ONE sponsored the Student of the Month program

### **STUDENT INCENTIVE / RECOGNITION**

- AL ONE donated to the PCCCC Scholarship Foundation

### **CURRICULUM / CULTURAL ENRICHMENT**

- AL ONE provided financial wellness material for each student

## **Robert Brown Middle School & City of Eutaw\*/ Eutaw High Class of 1979 Foundation**

### **LITERACY**

- Class of '79 provided reading materials, learning games/activities, and paints for arts and crafts

### **STUDENT INCENTIVE / RECOGNITION**

- Class of '79 provided face painting for the school's Fun Day
- Class of '79 provided snacks and juice for students

### **IMPROVING SCHOOL ENVIRONMENT**

- Class of '79 designed and painted a mural for the Calming Room and painted the entire room

\* No report

**Rock Quarry Elementary & Harrison Construction Company, Inc.**  
**NorthRiver Yacht Club\* / P.E. LaMoreaux & Associates, Inc.\***

**LITERACY**

- Harrison included bookmarks for students inside quarterly Character Builder Award prize bags

**CHARACTER**

- Harrison provided quarterly Character Building Award certificates and prize bags to students nominated by their teacher
- Harrison completed an online survey for the School of Character Application evaluating RQES implementation of the 11 principles
- Harrison provided a testimonial statement highlighting RQES' commitment to character education

**CAREER PATHWAYS**

- Harrison included construction-themed items inside the quarterly Character Builder Award prize bags

**STUDENT INCENTIVE / RECOGNITION**

- Harrison provided top inventor prizes for the 3<sup>rd</sup> grade enrichment program, Thomas Edison Day/Shark Tank Project Day

**CURRICULUM / CULTURAL ENRICHMENT**

- Harrison donated decorations for RockFest
- Harrison provided top inventor prizes for the 3<sup>rd</sup> grade enrichment student for Thomas Edison/Shark Tank Project Day

**IMPROVING SCHOOL ENVIRONMENT**

- Harrison donated miniature footballs and T-shirts for the cheerleaders to distribute during the annual Turkey Bowl event, which supports the P.E. program

\*No report

**Sipsey Valley High & Award Company of America\* / SSAB Wear Solutions**

**LITERACY**

- SSAB provided magazine subscriptions for the library

**ELEVATING EDUCATORS**

- SSAB provided lunch from Taco Casa for teachers for Inservice Day, and Robertson BBQ for end of the year

**CHARACTER**

- SSAB sponsored monthly PAWS for good character
- SSAB sponsored a fishing team

**CAREER PATHWAYS**

- SSAB attended in WOW, held a job shadow event, and participated in Junior Achievement

**STUDENT INCENTIVE / RECOGNITION**

- SSAB sponsored honor roll party
- SSAB presented the Hardox Award to students to work hard

**CURRICULUM / CULTURAL ENRICHMENT**

- SSAB provided snacks for testing days

**IMPROVING SCHOOL ENVIRONMENT**

- SSAB donated a \$25 gift card for the lunchroom contest

**Sipsey Valley Middle & Tuscaloosa Coca-Cola/ Woodforest National Bank**

No Partnership Report

## **Skyland Elementary & Milo's Hamburgers / Triad Property Management** **JacQuan D. Winters –REALTOR, Pritchett-Moore Real Estate\***

### **LITERACY**

- Milo's provided bookmarks with a free coupon for reading
- Triad volunteered during Read Across America Week and the fall and spring Book Fairs
- Triad sponsored the "Skyland Word Wiz" award to assist students with Sight Word learning

### **ELEVATING EDUCATORS**

- Milo's provided teacher appreciation snacks, milkshake parties, and coupons for rewards
- Throughout the year, Triad provided donuts for the staff during Career Day, breakfast from Hardee's and Jack's, and lunch from Publix Catering

### **CHARACTER**

- Milo's developed a Wisdom Week program to encourage positive character development. Each day, students were introduced to Milo's "Nugget of Wisdom", which taught the value of each phrase and ways the students could apply it to daily living. The program provided teacher guides explaining each Nugget of Wisdom, student worksheets, and daily Nugget of Wisdom stickers for students to wear during the week
- Triad wrote a letter of recommendation, completed a questionnaire, and participated in an interview with the National School Character Committee to assist with Skyland earning the State School of Character recognition

### **CAREER PATHWAYS**

- Milo's participated in JA in a Day
- Triad participated in Career Day and talked about hotel/hospitality career pathways. Representatives made towel elephants as a fun activity

### **STUDENT INCENTIVE / RECOGNITION**

- Milo's provided a free nugget coupon after the Wisdom Week program to recognize students with good behavior

### **IMPROVING SCHOOL ENVIRONMENT**

- Milo's hosted Spirit Night for the school to raise funds for school improvement projects

\*No report

## **Southview Elementary & Walmart Supercenter, Skyland**

No Partnership Report

## **STARS Academy & Alabama Power**

### **LITERACY**

- Purchased journals/notebooks with pens for students

### **ELEVATING EDUCATORS**

- AL Power provided Teacher Appreciation lunch in the fall and delivered snack boxes in the spring

### **CHARACTER**

- AL Power delivered snack boxes with chips and candy for student incentives

### **COMMUNITY SERVICE PROJECTS**

- The Alabama Power Service Organization offered STARS Academy staff the opportunity to assist our employees with parking during the A-Day game in April 2023 to earn money for the Academy. The staff earned \$1600, and APSO gave an additional \$400 donation to purchase student journals and T-shirts for students as citizenship/behavior rewards

## **Taylorville Primary & Bailey's Tiger Rock Martial Arts** **Chick-fil-A, Tuscaloosa South**

### **LITERACY**

- Adopters provided volunteer readers and performance incentives
- CFA donated nuggets for the Dream Team literacy program

### **ELEVATING EDUCATORS**

- Bailey's provided breakfast at the beginning of the year and during Teacher Appreciation Week
- Bailey's provided leadership awards each nine weeks
- CFA provided chicken biscuits and Chick-n-Minis for appreciation meals in the fall and spring

### **CHARACTER**

- Bailey's provided weekly character lessons during the first semester
- Each nine weeks, Bailey's provided incentives for selected students per class for character education leadership
- Each month, CFA provided Kids Meal coupons for one student per class selected by the teacher for excellent character. Additionally, a grand prize was awarded to one special student at the end of the year. The student received a gift bag full of CFA swag and games

### **STUDENT INCENTIVE / RECOGNITION**

- Bailey's provided complimentary Taekwondo lessons
- Bailey's provided leadership awards each nine weeks

### **CURRICULUM / CULTURAL ENRICHMENT**

- Bailey's taught P.E. classes multiple times during the school year
- CFA provided coloring sheets for the students with a CFA Iron Bowl theme

### **COMMUNITY SERVICE PROJECTS**

- Bailey's sponsored the Angel Tree Christmas project

### **IMPROVING SCHOOL ENVIRONMENT**

- CFA held Spirit Days to help raise funds for the school
- CFA provided refreshments for Open House, gift cards for students, and birthday treats for faculty

## **Tuscaloosa Career & Technology Academy & Alabama ONE** **Habitat for Humanity of Tuscaloosa / McAbee, Inc.** **Mercedes-Benz U.S. International, Inc. / Premier Service Company\***

### **LITERACY**

- AL ONE provided financial literacy classes to the welding students
- Habitat supported literacy by assuring that students could read directions and plans as related to construction

### **ELEVATING EDUCATORS**

- AL ONE participated as guest speakers to talk about careers in the Credit Union
- AL ONE provided breakfast and lunches for faculty
- Habitat provided lunch for the entire faculty and staff for CTE Month and Teacher Appreciation Week
- McAbee provided breakfast during Teacher Appreciation Week
- MBUSI provided lunch for the teachers in observance of CTE – Career Technical Education Month and Teacher Appreciation Week
- MBUSI provided the staff with Mercedes-Benz umbrellas and tumblers.
- TCTA staff members joined the MBUSI sponsored table for the West Alabama Chamber's Annual Meeting and Awards Ceremony

### **CHARACTER**

- As students worked on Habitat sites, good character and the importance of accepting responsibility to give back to the community is highly emphasized

**CAREER PATHWAYS**

- AL ONE purchased welding supplies for Welding Day
- AL ONE and McAbee participated in Mini WOW hosted by TCTA for elementary age students
- AL ONE participated in career days and mock interviews with students
- Habitat provided real, hands-on experience for students interested in the construction industry by working on Habitat homes
- Habitat participated in a full day of mock interviews and gave pointers in which students used to obtain jobs
- MBUSI Team Members donated business attire for TCTA's Career Closet Drive

**STUDENT INCENTIVE / RECOGNITION**

- AL ONE attended the National Technical Honor Society
- McAbee donated a welder to the winner of the welding competition
- MBUSI Team Member attended National Technical Honor Society Induction Ceremony at TCTA

**CURRICULUM / CULTURAL ENRICHMENT**

- TCTA instructors taught their curriculum on a live Habitat site
- McAbee donated pipe to the welding program

**COMMUNITY SERVICE PROJECTS**

- While working with Habitat, students are given real training while providing a community service
- McAbee participated in the AAS Golf Tournament
- McAbee sponsored the Tinsel Trail tree for the TCTA Hospitality programs
- AL ONE purchased a red convertible car for the TCTA students to repair during class. After repaired, the car was donated a student that needed transportation to school
- MBUSI sponsored TCTA staff to participate in the Mayor's Cup 5K for Pre-K fundraiser

\*No report

## **Tuscaloosa County High & Shelton State Community College**

**LITERACY**

- Shelton provided classroom speakers, readers, and handouts upon school request

**ELEVATING EDUCATORS**

- Upon request, Shelton provided monthly teacher prizes, professional development, door prizes, teacher appreciation sweets and gifts

**CHARACTER**

- Shelton provided handouts for student achievement, promotional gear as prizes, gift cards, & special treats

**CAREER PATHWAYS**

- Shelton participated in Junior Achievement
- Shelton provided classroom speakers to inform the students of the many programs offered on campus
- Shelton hosted WOW for 9<sup>th</sup>-12<sup>th</sup> graders

**STUDENT INCENTIVE / RECOGNITION**

- Shelton participated in Red Ribbon Week and provided handouts and candy slogan
- Shelton provided pencils and snacks for testing
- Shelton provided judges and volunteers upon request for various events
- Shelton provided lunch for Dual Enrollment students
- Shelton sponsored the Student of the Month awards

**CURRICULUM / CULTURAL ENRICHMENT**

- Shelton provided college tours upon request
- Shelton participated in mock interviews

**COMMUNITY SERVICE PROJECTS**

- Shelton participated in the AAS Golf Tournament as a Hole Sponsor
- Shelton participated in the school's recycling project and campus clean up days

### **IMPROVING SCHOOL ENVIRONMENT**

- Shelton participated in the clean-up initiative of ACCS

## **Tuscaloosa Magnet Schools-Elementary & Bailey's Tiger Rock Martial Arts BloGo Salon + Skin Wellness**

### **LITERACY**

- Bailey's provided readers for Read Across America Day

### **ELEVATING EDUCATORS**

- Bailey's provided character and bully talks with students
- BloGo provided a back to school lunch for faculty and staff and lunch with gift bags for Teacher Appreciation Week
- BloGo team members provided Duty Free lunch for teachers

### **CHARACTER**

- Bailey's taught Martial Arts lessons with the partnership classes

### **CAREER PATHWAYS**

- BloGo team members discussed their job responsibilities with students while assisting teachers for Duty Free lunch

### **STUDENT INCENTIVE / RECOGNITION**

- Bailey's provided gift cards for students
- BloGo team members cheered on students during the first day of school

### **CURRICULUM / CULTURAL ENRICHMENT**

- BloGo team members participated in Magic Fest and Field Day

### **COMMUNITY SERVICE PROJECTS**

- BloGo team members donated gifts for students during the holiday season

### **IMPROVING SCHOOL ENVIRONMENT**

- BloGo team members helped during the garden work day

## **Tuscaloosa Magnet Schools-Middle & The University of Alabama OTIDE (Office of Teacher Innovation and Digital Education)**

### **LITERACY**

- OTIDE donated UA swag to reward students that met their reading goals

### **ELEVATING EDUCATORS**

- OTIDE sponsored the Teacher of the Month program
- OTIDE invited TMS-M coordinators to join the OTIDE table at Education Summit
- OTIDE provided gifts, Fiesta lunch and giveaways for teacher appreciation
- WVUA23 attended Teacher Appreciation Fiesta and taped a spotlight about teaching careers and the impact teachers have on the community
- OTIDE offered free CELL and UA online professional development to the faculty and staff

### **CHARACTER**

- OTIDE provided monthly PBIS incentives and recognition to the Student and Teacher of the Month
- OTIDE participated in Red Ribbon Week activities with TMS-M and TMS-E. The students celebrated with Big AL and UA student athletes spoke and provided pom poms and incentive gifts
- OTIDE supported Chill Day

### **CAREER PATHWAYS**

- OTIDE provided six volunteers for present Junior Achievement and to assist with resume/interviewing skills and branding
- OTIDE ACCESS representatives to discuss teaching careers virtually and in-person

### **STUDENT INCENTIVE / RECOGNITION**

- OTIDE actively participated in Club Days, judging talent contest, and providing snacks faculty and staff
- OTIDE Early College met with students, parents, and staff to discuss LEAP
- UA online provided scholarship opportunities for faculty and staff along with a first free class

### **CURRICULUM / CULTURAL ENRICHMENT**

- OTIDE ACCESS provided aid and guidance to students in need of credit recovery and/or additional class opportunities
- OTIDE CELL provided access to Leadership Management to faculty and staff
- OTIDE ACCESS provided facilitator course to Computer Science

### **COMMUNITY SERVICE PROJECTS**

- OTIDE volunteered at the Nucor Steel Tuscaloosa Adopt-A-School Golf Tournament
- OTIDE assisted in Club Day in the Garden and Club Day Art in the Community

## **University Place Elementary & Kristen Amerson Youth Foundation**

### **LITERACY**

- KAYF volunteered as classroom reader in Pre-K twice per month and donated books to the classes

### **ELEVATING EDUCATORS**

- KAYF provided Duty-Free lunch and sponsored Christmas dinner for teachers

### **CHARACTER**

- KAYF sponsored United Way grade level pizza party for the winning grade of the Coin Drive.
- KAYF sponsored a pizza party for the students recognized as the Leader of the Month

### **CAREER PATHWAYS**

- KAYF presented two JA lessons and provided lunch boxes for the JA in a Day volunteers

### **STUDENT INCENTIVE / RECOGNITION**

- KAYF presented ribbons students winning the United Way Coin Drive competition

### **CURRICULUM / CULTURAL ENRICHMENT**

- KAYF assisted with the Seven Habits "Leader in Me" Celebration

### **COMMUNITY SERVICE PROJECTS**

- KAYF donated snacks for Kindness Baskets for Regency Memory Care Unit Nursing Home

### **IMPROVING SCHOOL ENVIRONMENT**

- KAYF provided a rolling clothes rack for the Clothes Closet Organization, helped with cleaning clothes, and delivered donations to Temporary Emergency Services

## **Vance Elementary & Mercedes-Benz U.S. International, Inc.** **Southland Transportation Group/ Vulcan Materials Company, Inc.**

### **LITERACY**

- MBUSI provided meeting room space at its training center for VES to host their Battle of the Books competition

### **ELEVATING EDUCATORS**

- VES staff members joined MBUSI sponsored table for the West Alabama Chamber's Annual Meeting and Awards Ceremony
- Vulcan sponsored a holiday luncheon and provided an end of the year luncheon for faculty and staff

### **CHARACTER**

- MBUSI provided funds to assist with a pizza party for students achieving perfect attendance in September
- Vulcan sponsored perfect attendance awards and incentives
- Vulcan provided posters for the "Be It" campaign to encourage and motivate students

### **CAREER PATHWAYS**

- MBUSI and Vulcan volunteered for JA In A Day and provided lunch for the volunteers and entire staff

- Vulcan Coordinator participated and interacted with students during Career Day

#### **STUDENT INCENTIVE / RECOGNITION**

- MBUSI provided funds to cover lunch and transportation for VES Cub Ambassadors to attend a field trip to Altitude Jump Park in recognition of their help with special school events
- Vulcan sponsored an ice cream truck to reward students

#### **CURRICULUM / CULTURAL ENRICHMENT**

- MBUSI provided funds for robotics program for the school's library
- Vulcan partnered in purchasing hygiene kits and robots to enrich and encourage the appetite know of all students while bolstering self-esteem

#### **COMMUNITY SERVICE PROJECTS**

- VES students sang Christmas carols to Vulcan and MBUSI Team Members. Students were treated to a "mood" pencil from the MBUSI gift shop.
- MBUSI and Vulcan sponsored VES staff to participate in fundraisers for Junior Achievement Bowling Classic
- MBUSI participated in the Mayor's Cup 5K for Pre-K

#### **IMPROVING SCHOOL ENVIRONMENT**

- MBUSI provided funds for backpacks with locks to keep students' medication secure while in transport during school field trips
- MBUSI and Vulcan donated funds to purchase supplies needed for the PTA's Color Run fundraiser for new playground equipment
- MBUSI and Vulcan helped teachers move into the school's new addition
- Southland donated 10 office chairs for guests and donated funds to the school to use as needed

### **Verner Elementary & Riverview Orthodontics / Synovus**

No Partnership Report

### **Walker Elementary & Children and Teen Dental / Northside Primary Care**

#### **LITERACY**

- C&T volunteers read to students each day of Read Across America Week, and NPC provided incentives for AR readers

#### **ELEVATING EDUCATORS**

- C&T provided staff with toothbrushes, paste, floss and snacks twice during the school year
- NPC donated Duty-Free lunch and volunteers for four days

#### **CHARACTER**

- C&T provided citizenship awards for the end of the year
- C&T assisted with the Rambassador interviews
- NPC donated gift cards as incentives for attendance

#### **CAREER PATHWAYS**

- Three volunteers from C&T participated in JA in a Day
- NPC volunteered during STEAM night

#### **STUDENT INCENTIVE / RECOGNITION**

- C&T provided volunteers, 78 water bottles, and 7 gift cards for Awards Day

#### **CURRICULUM / CULTURAL ENRICHMENT**

- C&T provided a monthly Dental Health presentation to Pre-K – 3<sup>rd</sup> grade students and gave out goodie bags

#### **COMMUNITY SERVICE PROJECTS**

- C&T provided water bottles and volunteers for Field Day
- C&T manned a booth with games and prizes for the Samantha Fest



### **IMPROVING SCHOOL ENVIRONMENT**

- C&T set up during Open House and the first PTSO meeting and gave out free toothbrushes, floss, and toothpaste
- C&T set up with large photo booth and provided coffee for parents on the first day of school
- C&T served on the School Advisory Board

## **West Blocton High & Schnellecke Logistics**

No Partnership Report

## **Westlawn Middle & Phifer Incorporated / Zeta Phi Beta Sorority, Inc.\***

### **LITERACY**

- Phifer and Westlawn implemented monthly reading incentives to the students as well as gifting two grand prizes at the end of the year to the students

### **ELEVATING EDUCATORS**

- Phifer recognized two teachers each month with a cash gift award
- Phifer provided various lunches and snacks to the teachers throughout the year

### **CHARACTER**

- Phifer donated various prizes to the SOARS store, which is based upon character and behavior
- Phifer provided monthly perfect attendance snacks for students, which increased the monthly attendance

### **CAREER PATHWAYS**

- Phifer hosted the PRIDE Job Shadow for 8<sup>th</sup> grade students. Students learned about various job possibilities, and toured the manufacturing plant. The students also participated in a Q&A session with Phifer volunteers to learn about their education and occupations
- Phifer participated Junior Achievement

### **STUDENT INCENTIVE / RECOGNITION**

- Phifer provided award certificates presented to students earning A and A/B honor roll during Awards Day, and certificates for 8<sup>th</sup> grade graduation

### **CURRICULUM / CULTURAL ENRICHMENT**

- Phifer gifted students each month with gift cards for reading incentives. The prizes were gifted based on the number of minutes read, number of books read, and the greatest growth in comprehension

### **COMMUNITY SERVICE PROJECTS**

- Phifer adopted two students for Christmas and provided various items on their wish list

### **IMPROVING SCHOOL ENVIRONMENT**

- Phifer donated used office items to the guidance counselor's office

\*No report

## **Westwood Elementary & Arts Council of Tuscaloosa** **Hudson-Poole Fine Jewelers\***

### **LITERACY**

- Students participated in a job shadowing essay contest, which encouraged students to use the writing tools learned to express themselves and to show why they would make a good candidate for a job

### **ELEVATING EDUCATORS**

- Arts Council delivered treats for the faculty and staff throughout the year
- Teachers participated in the Arts Council art show & learned the various ways a student's artwork is judged

**CHARACTER**

- Participating in the Arts Council activities, students learn new skills and encounter new challenges, which contribute to character development
- Hudson-Poole awarded two students \$50 each for achieving perfect attendance in the fall and provided prizes for 25 other students

**CAREER PATHWAYS**

- Five selected students visited the Arts Council to shadow the Education Director. The students learned about the nonprofit fundraising, saw “behind the scenes” of how a show is put on or a movie is played at the Bama Theatre, hung student artwork for an upcoming show, and saw two art galleries. The students also observed and evaluated art with several gallery educational activities
- Hudson-Poole hosted five students for an onsite job shadowing. The students wrote an essay and were selected to work with the bookkeeper to count money and complete balance sheets and the jeweler to see how repairs were done. The students received a dog tags necklace to engrave initials and wrap and looked at gemstones under the microscope and learned about diamonds. Each student got to keep the necklace and received lunch and a bag of goodies before returning to school

**STUDENT INCENTIVE / RECOGNITION**

- The artwork of 40 students was selected to be displayed in the Bama Theatre’s Junior League Gallery for three weeks. The students attended a reception in honor of their work. Two students from each class and every grade were selected for an art or creativity award, and several received excellent attendance awards. Additionally, two students were awarded a scholarship to attend an art or theatre camp during the summer
- Hudson-Poole served as a judge for the spring Art at the Bama event
- Hudson-Poole donated funds to purchase T-shirts for new Ambassadors

**CURRICULUM / CULTURAL ENRICHMENT**

- The Annual SpectraFest sponsored by the Arts Council brought together community arts partners in cross-curricular activities in a day-long festival. Participating organizations/artists included: Tuscaloosa Symphony Orchestra, Tuscaloosa Children's Theatre, Kentuck Art Center, the Art Garage, Shelton State Community College singers (Bach to Rock program), teaching artist Karen Brummund, and teaching artist, Ruth Jatib O'Connor. The school musical showcase, “Songs from Around the World” took place in May at the Bama Theatre
- Hudson-Poole sponsored the Gemstone Math program, which was adapted to use the iReady math schools to award the most improved students scores of the school year. The levels represented the store’s gemstones: Ruby, Emerald, and Sapphire.

**COMMUNITY SERVICE PROJECTS**

- Hudson-Poole participated in the AAS Golf Tournament

\*No report

## **Woodland Forrest Elementary & Thompson Tractor Company** **Walmart Neighborhood Market, Tuscaloosa\***

**CHARACTER**

- Thompson provided Leadership Awards to acknowledge students for their hard work and good behavior

**CURRICULUM / CULTURAL ENRICHMENT**

- Thompson participated in DiscoverFest during Earth Week

**COMMUNITY SERVICE PROJECTS**

- Thompson Tractor participated in the AAS Golf Tournament and AAS Spotlight

\*No report



# ADOPT-A-SCHOOL

CONNECTING BUSINESS & EDUCATION

## PARTNER AT LARGE (PAL)

Many community organizations make significant contributions to area schools but are unable to maintain the regular closeness of Adopt-A-School partners. A Partner At Large (PAL) may choose an ongoing or annual commitment or a one-time contribution of personal or material resources to their school or to a district-wide effort.

This provides another level for community participation with individual schools by recognizing meaningful resources that are provided without the involved commitments that constitute full-school adopter status.

PAL Name	Goods or Services Provided (Include time; # of volunteers; # of visits to school, etc.)	School Name (grade level if appropriate)	Estimated Cash Value
Great Day Tuscaloosa	Featured weekly live TV interviews with AAS partnerships for an "Adopt-A-School Spotlight"	All Schools	
Habitat for Humanity of Tuscaloosa	Provided paint and painted several areas of the school, and did other minor work where needed.	New Heights Community Resource Center	\$4,608
Keller-Williams	Thanksgiving meals and gift assistance for over 50 students	Collins-Riverside Intermediate	\$1,000
Mercedes-Benz U.S. International, Inc.	Provided three volunteers and lunch for JA in a Day	Brookwood Elementary	\$400
Mill's Pharmacy	Provided six lice kits and 80 bottles of water	Brookwood Elementary	\$100
Milo's Hamburgers	Provided Student of the Month incentives, Milkshake parties, Teacher Appreciation goodies, character-building programs, etc. Monthly visits to school with 10+ volunteers throughout the school year.	Westlawn Middle	\$1,500
Patty's Pantry	Provided breakfast for teachers	Collins-Riverside Intermediate	\$5,225
Skyland Baptist Church	Treehouse Club - 40 students that attended weekly and provided snacks, homework time, games, stories, crafts, dinner, etc. Provided 50 volunteers to assist with the Fall Festival and donated food and activities. Judged the pumpkin decorating contest for Red Ribbon Week and decorations for the Winter Wonderland event. Provided volunteers for two Book Fairs and Read Across America Day	Cottondale Elementary	\$10,000
Tuscaloosa Radio (WJRD)	Featured monthly radio recordings with AAS partnerships for an "Adopt-A-School Spotlight"	All Schools	
WVUA23	Featured TV interviews with AAS partnerships that requested media coverage for events or activities	All Schools	